

Key Information

# Diversity Survey 2021

## Summary as of July 2021

We asked all our partners and staff to complete an anonymous diversity survey. Participation in the survey was not compulsory.

In total, 66 people participated in the survey (80% of the firm's partners and staff) and for this reason the figures below are not a full and accurate representation of the firm's overall diversity.

The data in this summary has been presented to preserve the anonymity of those who participated.

## Age Category

	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
<b>Partner</b>			5	2	3	2	
<b>Solicitor/Fee Earner</b>	2	14	5	3	3	1	
<b>Other Employee</b>	1	7	5	5	6	1	
<b>Prefer not to say</b>							1

## Gender

Which gender do you identify with?

	Man	Woman	Prefer not to say
<b>Partner</b>	6	6	
<b>Solicitor/Fee Earner</b>	7	21	
<b>Other Employee</b>	6	19	
<b>Prefer not to say</b>			1

## Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Yes	No	Prefer not to say
Partner		12	
Solicitor/Fee Earner	1	27	
Other Employee	1	24	
Prefer not to say			1

## Limitations

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, Limited a little	No	Prefer not to say
Partner		12	
Solicitor/Fee Earner	4	24	
Other Employee		25	
Prefer not to say			1

## Ethnic Group

Asian/Asian British	Mixed/Multiple ethnic groups	White British / English / Welsh / Northern Irish / Scottish	Other ethnic group	Prefer not to say
1		63	1	1

## Secondary School

What type of school did you mainly attend between the ages 11 and 16?

	UK state run or funded school (selective on academic, faith or other grounds)	UK state school (non-selective)	UK independent/ fee-paying school (no bursary)	Attended school outside UK	Other	Prefer not to say
Partner	6	6				
Solicitor/Fee Earner	10	12	6			
Other Employee	4	16	4	1		
Prefer not to say						1

## Parent/Guardian Qualification

Did either of your parents attend university by the time you were 18?

	Neither parent attended	One or both parent attended	Don't know	Prefer not to say
Partner	9	3		
Solicitor/Fee Earner	18	10		
Other Employee	17	5	1	2
Prefer not to say				1

## Highest Income Earner Occupation

What was the occupation of your main household earner when you were about 14?.

	Partner	Solicitor/Fee Earner	Other employee	Prefer not to say
Modern professional and traditional occupations	3	9	5	
Clerical and intermediate occupations		2	1	
Senior, middle or junior managers and administrators	4	4	3	
Technical and craft occupations	1	5	5	
Routine and semi-routine manual and service occupations	1	3	4	
Small business owners with less than 25 employees	2	3	2	
Long-term unemployed			1	
Other (such as retired)			1	
Prefer not to say	1	2	3	1

## Primary Carer for Child Under Eighteen

Yes	No	Prefer not to say
18	47	1

## Caring Hours per Week

(Look after or care for someone with long term physical or mental ill health caused by disability or age - not in a paid capacity)

None	Yes 1-19 hours per week	Yes 20-49 hours per week	Yes 50+ hours per week	Prefer not to say
59	6			1