

## Key Information

# Diversity Data 2023

## Summary as at June 2023

We asked our partners and staff to complete an anonymous diversity survey. Participation in the survey was not compulsory.

In total, 77 people participated in the survey (79% of the firm's partners and staff) and for this reason the figures below are not a full and accurate representation of the firm's overall diversity.

The data in this summary has been presented to preserve the anonymity of those who participated.

## Age

	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Full Equity Partner		1	3	8	1	2	
Salaried / Partial Equity Partner		1	4	2			
Solicitor / Fee Earner	1	18	3		2		
Other Employee	7	7	4	6	4		
Prefer not to say					1		2

## Sex and Gender

What is your sex?

	Male	Female	Prefer not to say
Full Equity Partner	8	7	
Salaried / Partial Equity Partner	1	6	
Solicitor / Fee Earner	4	20	
Other Employee	2	26	
Prefer not to say		1	2

## Gender identity

76 participants declared that they considered their gender identity to be the same as their registered sex at birth.

1 participant declared that they preferred not to say whether they considered their gender identity to be the same as their registered sex at birth.

## Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Yes	No	Prefer not to say
Full Equity Partner	1	14	
Salaried / Partial Equity Partner		7	
Solicitor / Fee Earner	1	23	
Other Employee	1	26	1
Prefer not to say		2	1

## Limitations due to health or disability

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, Limited a little	No	Prefer not to say
Full Equity Partner	1	14	
Salaried / Partial Equity Partner		7	
Solicitor / Fee Earner	2	22	
Other Employee	2	25	1
Prefer not to say		2	1

## Ethnic group

What is your ethnic group?

Asian / Asian British	Black / Black British	Mixed / Multiple ethnic groups	White	Other ethnic group	Prefer not to say
2	2	1	69	2	1

## Religion or belief

What is your religion or belief?

No religion or belief	Christian	Muslim	Buddhist / Hindu / Jewish / Sikh	Other religion or belief	Prefer not to say
34	31	2		5	5

## Sexual orientation

What is your sexual orientation?

Bi	Gay / Lesbian	Heterosexual	Other	Prefer not to say
2		71	1	3

## Secondary school

What type of school did you mainly attend between the ages 11 and 16?

	UK state run or funded school (selective on academic, faith or other grounds)	UK state school (non-selective)	UK independent/ fee-paying school (no bursary)	Attended school outside UK	Prefer not to say
Full Equity Partner	6	8	1		
Salaried / Partial Equity Partner	1	4	2		
Solicitor / Fee Earner	6	12	6		
Other Employee	8	17	1	1	1
Prefer not to say	1	1			1

## Parent / Guardian qualification

Did either of your parents attend university and gain a degree by the time you were 18?

	Neither parent attended	One or both parent attended	Don't know	Prefer not to say
Full Equity Partner	10	4		1
Salaried / Partial Equity Partner	4	3		
Solicitor / Fee Earner	10	14		
Other Employee	17	8	2	1
Prefer not to say	1		1	1

## Occupation of main household earner

What was the occupation of your main household earner when you were about 14?

	Full Equity Partner	Salaried / Partial Equity Partner	Solicitor / Fee Earner	Other employee	Prefer not to say
Modern professional and traditional occupations	3	3	11	5	
Senior, middle or junior managers and administrators	7		4	7	
Clerical and intermediate occupations	1		1	1	1
Technical and craft occupations	1	1	1	4	
Routine and semi-routine manual and service occupations	2	2	1	4	1
Small business owners with less than 25 employees	1	1	6	3	
Long-term unemployed					
Other (such as retired)				2	
Prefer not to say				2	1

## Primary carer for child under eighteen

Are you a primary carer for a child or children under 18?

Yes	No	Prefer not to say
20	56	1

## Caring hours per week

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	Yes 1 – 19 hours per week	Yes 20 – 49 hours per week	Yes 50+ hours per week	Prefer not to say
73	1	1		2